The SIC was charged with developing a means for evaluating the new NPYM structure. The evaluation is to include a timeline and both qualitative and quantitative measures of success.

In changing how NPYM takes care of business, Friends hope to revitalize our community and throw wide the doors for Spirit to move among us. More specifically, Friends hope to see NPYM’s vision and mission statements brought alive, to increase participation in the life of the yearly meeting (including attendance at Annual Session), improve the yearly meeting committees in terms of participation, productivity and communication, and make the YM an accessible useful resource to meetings, worship groups and isolated Friends.

The work of all parts of the NPYM structure should continually seek to uphold NPYM’s mission and vision. Every evaluation should be Spirit-led and include a review of NPYM’s mission and vision statements.

Mission/Vision (adopted 10/06):
The purpose of North Pacific Yearly Meeting of the Religious Society of Friends is to provide a means for Friends to strengthen and support one another in a common search for divine Truth and Light. North Pacific Yearly Meeting, both as an organization and as an annual session, supports and encourages Friends, as individuals, monthly meetings and worship groups, deepening their spiritual center and moving into Spirit-led action. (July, 1994)

North Pacific Yearly Meeting will:
- **Hold an Annual Session** to bring Friends together to worship, attend to business, and build community for all ages.
- **Serve as an ongoing resource** to its Meetings, Worship Groups and Isolated Friends by:
  - fostering **leadership**;
  - facilitating **communication** about and among Friends within NPYM;
  - providing **opportunities** for education, service, and spiritual enrichment;
  - encouraging **visitation** among Friends;
  - **publishing** Faith and Practice and other resources;
  - supporting Meetings and Worship Groups to make Quakers a more visible presence.
- **Nurture spiritual development** and a sense of community for our **children and young people**, and support their transition to adult participation in the life of Friends.
- **Support discernment and implementation** of traditional and emerging concerns arising from Friends’ Testimonies.
- **Foster relationships** with the wider world of Friends.
**Evaluation Timeline**

Evaluating the host of changes to NPYM’s structure will require patience. While annual reports from the Coordinating Committee to NPYM at Annual Session will provide opportunities to highlight elements that are working very well or need some work, some long-range data will be necessary to determine whether or not the entire new structure is fulfilling NPYM’s goals. The chart below illustrates what aspects of the new structure will be evaluated, when, and the timing of the full evaluation of NPYM’s new structure.

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>NPYM Structure</th>
<th>Evaluation</th>
<th>Reports to</th>
<th>Reporting Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 08-09</td>
<td>Transition from SC to CC; first CC mtg in Spring</td>
<td>none required; report recommended</td>
<td>NPYM at Annual Session</td>
<td>July-09</td>
</tr>
<tr>
<td>AS 2009</td>
<td>First year of longer Annual Session</td>
<td>structure questions on AS eval form</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 09-10</td>
<td>First full year of CC</td>
<td>annual report from CC. Review by F&amp;L of bylaws and articles of incorporation (every 10 years.)</td>
<td>NPYM at Annual Session</td>
<td>July-10</td>
</tr>
<tr>
<td>AS 2010</td>
<td>Second year of longer AS</td>
<td>structure questions on AS eval form</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 10-11</td>
<td>No change</td>
<td>Interim self-eval of CC + annual report</td>
<td>NPYM at Annual Session</td>
<td>July-11</td>
</tr>
<tr>
<td>AS 2011</td>
<td>Third year of longer AS, second of CC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 11-12</td>
<td>No change</td>
<td>full NPYM evaluation of longer AS</td>
<td>NPYM at Annual Session</td>
<td>July-12</td>
</tr>
<tr>
<td>AS 2012</td>
<td>No change unless recommended</td>
<td>NPYM receive report on longer AS &amp; act on recommendations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 12-13</td>
<td>No change</td>
<td>full evaluation by NPYM of new structure</td>
<td>NPYM at Annual Session</td>
<td>July-13</td>
</tr>
<tr>
<td>AS 2013</td>
<td>No change unless recommended</td>
<td>NPYM receive report on new structure &amp; act upon recommendations</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NPYM Evaluation Timeline**

**KEY:** AS= Annual Session  FY= NPYM’s fiscal year CC= Coordinating Cmte.  
NPYM’s fiscal year begins in October.

**Evaluation Process**

**Annually**
The Coordinating Committee is expected to include elements of evaluation in its annual report to Annual Session. The first report will be given at the 2010 Annual Session. These reports will include the following information:
Attendance at last AS, with Children’s Program, JFs and YF numbers broken out
Attendance at CC Meetings: total number of attenders, Meeting-appointed members, and of standing committee members at each meeting.
Overall number of people in NPYM, based on Secretary’s statistical reports
Roughly how many people attended AS business plenaries? Other plenaries?
Are we moving toward a reasonably full Nominating slate proposed at Annual Session? How many approvals did CC or EC have to do? Are there positions we were unable to fill?
Brief report of substantive business NPYM did last year.
Brief report on work of standing committees (are they meeting?)
How many decisions has the Executive Committee made this year? And how many items did Executive Committee refer to standing committees?

Additionally, each year’s Annual Session evaluation form will include questions regarding the quality and quantity of substantive business done at Annual Session. An overall summary of responses will be created by NPYM’s Presiding Clerk and included in the following year’s report to NPYM at Annual Session.

Ongoing

In 2009, Finance & Legal will review NPYM’s bylaws, articles of incorporation, and any other relevant legal documentation for the yearly meeting. This review will be conducted every ten years.

Coordinating Committee

At the 2010 Fall meeting, Coordinating Committee will begin an internal self-evaluation, the results of which are to be reported to NPYM at the 2011 Annual Session. They will answer the following questions, and more if desired:

- Has CC provided a way for the standing committees to coordinate with one another and connect with Meetings?
- Has the structure made NPYM more interconnected?
- Does the Coordinating Committee have contact with Preparative Mtgs, Worship Groups and Isolated Friends? How?
- Have meetings of the Coordinating Committee and the standing committees been well attended? In fact, are all the committees functioning? Have they met?
- Are the members of the Coordinating Committee clear about their roles and responsibilities?

Evaluation of Coordinating Committee by all of NPYM will be a part of the yearly meeting’s full evaluation of the new structure in 2012.

 Longer Annual Session
During FY 2011-12, NPYM will evaluate the addition of a day to NPYM’s Annual Session. Particularly since Annual Session will be held in Missoula, MT the next two years, three years of a longer Annual Session provides more Friends with the opportunity to experience the longer AS firsthand. Coordinating Committee is tasked with generating the evaluation plan. A report with recommendations will be given to Annual Session in 2012.

**Full Evaluation of New Structure**

Beginning in 2012, all Friends in NPYM will be invited to participate in a full evaluation of the new Yearly Meeting structure. While Coordinating Committee will determine the method for carrying out this evaluation, it is clear they must first provide Friends with substantial background information, including the following:

- A summary of the quantitative measures presented in Coordinating Committee’s annual reports to Annual Session since 2009
- A synopsis of Coordinating Committee’s self-evaluation report from 2011
- A synopsis of the 2012 report and recommendations regarding a longer Annual Session.

Finance and Legal Committee will also need to provide a comparison of estimated and actual costs related to the new structure, adjusting for inflation, cost of living increases, and the addition of staff if necessary. The report should reflect whether or not NPYM was able to financially support identified needs related to the spiritual life of the yearly meeting (e.g., if NPYM decided hiring staff for youth programming was necessary, were we able to pay for it?)

Though it is up to Coordinating Committee to develop the full evaluation, the evaluation questions will be adapted directly from NPYM’s mission statement. The following questions are intended as a starting point, and are intended for Meetings. Different sets of questions may be necessary for Annual Session, Coordinating Committee, youth, and other segments of NPYM’s population.

Questions for Meetings:
1. Please review NPYM’s mission statement. Do you feel NPYM is fulfilling these goals?
2. Does your Meeting or Worship Group feel connected to and informed about North Pacific Yearly Meeting? Please make suggestions for improvement or highlight things that are working.
3. How does NPYM serve the needs of your Quaker group?
4. How is having a member of CC working?

Coordinating Committee will deliver a full report with recommendations to NPYM at Annual Session 2013.