Hope? Abyss Faith Kinship

Annual Session
July 17-21, 2019
McMinnville, Oregon

North Pacific Yearly Meeting of the Religious Society of Friends
Call to Annual Session

Dear Friends,

Our Friend in Residence, Jay O’Hara, reminds us that the time of hope may be over. The world is in a catastrophic place with all scientific knowledge showing us that Climate Change is here. How then shall we live at the edge of this abyss? Where is the faith we will need to move mountains? Our hope is in the God who made it all, the God that created this earth and all on this beautiful planet. We are of the earth and all of nature is us. How then shall we live?

Welcome all, dear ones all. We need one another. We need all hearts open, all minds full of ideas, all hands on board, all feet ready to dance together. Together in faith we can become clearer about how way will open. People in our Yearly Meeting are doing amazing acts of love and faith. They are repairing little corners of our world. Let us share together.

To challenge us on this journey, we welcome Jay O’Hara as our Friend in Residence. Jay is a member of Sandwich Monthly Meeting on Cape Cod, and is a co-founder of the Climate Disobedience Center. Jay was part of the team that in 2016 shut down five pipelines carrying crude oil from Canada’s tar-sands. A visionary climate activist, Jay works to deepen the spiritual underpinnings of powerful action in the world. Jay will be accompanied by his elder, Susan Davies, from Maine.

Through Abundant Financing, our Annual Session can continue to be accessible for Friends of all levels of financial means. We need all amongst our big Quaker Community here in the North Pacific to come together. Each has something to give to others. We will continue working to make our place welcoming for Friends of color by following the suggestions made by last year’s Friend in Residence, Vanessa Julye. We have invited Vanessa to join us again this year to help us continue to challenge ourselves in relation to racism.

Let’s all provide loving attention to the Children’s Program. We will notice the children playing, thinking, questioning and standing in awe of creation. Youth bring us magnificent gifts. Even more reason to listen deeply to God’s call for the world. Our Junior Friends and Central Friends will be conducting their own business meetings and playing and supporting one another. We are all connected.

At the heart of our time together is the business meeting. We will consider a minute on undoing racism as we seek new ways to live more fully and with greater integrity. Agenda and written materials will be published ahead of time for preparation by all those in attendance. During this time of worship how will the Spirit call us to act? Strengthened by being together in Quaker community, how will we, individually and together, go forth in faith to witness to the wider world?

See you at Annual Session, North Pacific Yearly Meeting, July 17-21 at Linfield College, McMinnville, Oregon.

Lucretia Humphrey
Presiding Clerk, NPYM
presiding_clerk@npym.org

Register and More Online

Please visit the Annual Session website at as.npym.org to learn more, get the most up-to-date information, and register. All registration must be done online. There is no paper registration form. If you cannot complete your registration online, contact someone who has computer access to help you. If necessary you can contact the registrar by sending an email to registrar@npym.org.

Please carefully review the “Before You Register” page on the as.npym.org website under “Registration” to find out what you will need to complete your registration. When using the online registration form, you may save and resume your registration, but remember to click “Submit” when you are ready. If you need to make changes after your registration is submitted, simply “Resume” your online registration, make the changes in the form, and click “Submit” again.

The registration Deadline is July 1, 2019, but we encourage early registration! Late registrants might NOT be able to get lodging on campus or register children. To register children after July 1, 2019, you must contact the Children’s Program Coordinator, Mim Lilly Coleman, for permission.
Tentative Schedule

Tuesday, July 16th
9:00am-4:00 pm  Ministry & Oversight Retreat

Wednesday, July 17th
8:00-11:00 am  Ministry & Oversight Retreat
11:00-11:30 am  Meeting for Worship
12:00-9:30 pm  Registration (Break 5:00 - 6:00 PM for dinner)
   12:00 pm on  Quaker Fair Setup
   1:00-4:55 pm  Children's Program (available for childcare)
   1:00-2:45 pm  NPYM Office Setup
   1:20-2:50 pm  AS Planning Committee
   Outreach and Visitation
   3:00 pm on  Bookstore Setup
   3:00-5:00 pm  Coordinating Committee
5:00-6:00 pm  Dinner
   Worship Group Leaders
   FLGBTQC
6:00-6:45 pm  Family Orientation for Children's Program & Central Friends
6:45-7:30 pm  Junior Friends Opening Circle
6:45-8:15 pm  Children’s Program
7:00-7:30 pm  Singing
7:30-8:30 pm  Opening Worship
   Children join at 8:15
8:30-9:30 pm  Lemonade Social
   9:00 pm  Opening Circle for Young Adult Friends (YAF)

Thursday, July 18th
6:00-7:00 am  Early Worship
7:15-8:15 am  Breakfast
   First-Time Family Table
   Bible Study with Joe Snyder
   Worship Group Leaders
8:30-8:45 am  Singing
8:45-10:15 am  Plenary Session
   Welcome & Introductions
   Introduce Children's Program Leaders & Children Released
   9:30-10:15 Preparations for Business (Items TBD)
9:30-11:55 am  Children's Program
10:30-11:45 am  Plenary Session: Friend in Residence Jay O-Hara
12:00-1:00pm  Lunch
   Newcomers' Table
   FCNL Advocacy Teams
   Peace & Social Concerns & Racism Subcommittee
1:00-4:55 pm  Children's Program
1:30-3:00pm  Worship Groups
3:15-4:45pm  Interest Groups
5:00-6:30pm  Dinner
   12-Step Meeting
   Reps to Organizations
6:30-8:20pm  Children’s Program (Movie)
6:45-7:00pm  Singing
7:00-8:15pm  Plenary Session: Focused Worship
8:30-9:30pm  Open Mic: Music, Performance Art, Spoken Word (Prose & Poetry)
**Friday, July 19th**

6:00-7:00 am  Early Worship

7:15-8:15 am  **Breakfast**
   Bible Study
   Committee Meetings, As Needed

8:15-11:55 am  **Children's Program**

8:15-8:30 am  **Singing**

8:30-11:45 am  **Plenary Session**
   10:00-10:15 Stretch Break
   10:15-11:45 Quaker Organizations: AFSC & Quaker Earthcare Witness

12:00-1:00 pm  **Lunch - Simple Meal**
   AS M&C and all M&O Clerks
   Nominating Committee

1:00-4:55 pm  **Children's Program**

1:30-3:00 pm  **Worship Groups**

3:15-4:45 pm  **Interest Groups**

5:00-6:30 pm  **Dinner**
   FLGBTQC
   Quaker Voice Board Meeting

6:30-8:20 pm  **Children's Program (Movie)**

6:30-6:45 pm  Singing

7:45-8:45 pm  **Quaker Fair (all ages)**

8:45-10:30 pm  **Contra Dancing (all ages)**

---

**Saturday, July 20th**

6:00-7:00 am  Early Worship

7:15-8:15 am  **Breakfast**
   Bible Study
   Committee Meetings, As Needed

8:15-11:55 am  **Children's Program**

8:15-8:30 am  Singing

8:30-10:00 am  **Plenary Session**

10:30-11:45 am  **Interest Groups**

12:00-1:00 pm  **Lunch**
   PNQM Continuing Committee
   FIR Committee

1:00-4:55 pm  **Children's Program**

1:30-3:00 pm  **Worship Groups**

3:15-4:45 pm  Meeting for Memorials

5:00-6:30 pm  **Dinner**
   FLGBTQC
   Committee Meetings, As Needed

7:00-8:30 pm  **Community Night**

9:00-11:00 pm  Junior Friends Dance
Sunday, July 21st

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00-7:00 am</td>
<td>Early Worship</td>
</tr>
</tbody>
</table>
| 7:15-8:15 am| Breakfast
              Bible Study
              Committee Meetings, As Needed |
| 8:15-11:45 am| Childrens Program       |
| 8:30-9:30 am| Worship Groups            |
| 9:45-10:00 am| Singing                  |
| 10:00-10:45 am| Plenary Session       |
| 10:45-11:00 am| Singing                  |
| 12:00-1:00 pm| Lunch                    |
| 1:00-2:45 pm| Pack up NPYM Office      |

Worship Groups meet daily to help us know one another on a deeper level, as we reflect on the theme for the Annual Session. This year we anticipate having enough Junior Friends and Young Adult Friends in attendance for all our groups to be “Intergenerational.”

If you would like to lead a Worship Group, select “WGL”, as your job choice in the online registration form.

The following types of Worship Groups are offered this year:

**WS – Worship Sharing**
Worship centered on a theme or a set of queries. The patterns of unprogrammed worship apply: each person who wishes may respond to the query but does not respond specifically to someone else’s contribution; each participant speaks only once to any query; the group returns to silent worship between contributions.

**Worship Sharing/Discussion for Friends of Color**
This is a worship sharing/discussion group for People of Color to encourage a shared community based on common experiences. This worship group was suggested to NPYM by people of color gathered at the 2018 Annual Session.

**WD – Worship Discussion**
Worship discussion is similar to worship-sharing, but with more speaking. Participants may respond directly to what someone else has said, and may speak more than once to a topic, with space for everyone to contribute and to return to silence between contributions.

**WW – Worship Walking**
Walking together in worship with periodic stops to respond to the queries from one’s experience, in the manner of Worship Sharing.

**WM – Worship Ministry through Song**
This is worship with ministry primarily through singing, returning to silence between contributions. Participants are encouraged to bring songs that will contribute to a sense of deep worship. Friends’ hymnals will be available. Instruments (non-amplified, please) are welcome but not required.
Interest Groups

Time is set aside in our program for opportunities to share and learn, to go deeper with a smaller group than plenaries may allow, or to meet with those who share a special concern, or who need an alternative to the more general program. We encourage Friends to propose and to attend these Interest Groups as a chance for spiritual growth and building friendships.

A list of Interest Groups with brief descriptions scheduled as of April 6th follows. Check the website at as.npym.org for the most up-to-date list, as new groups are proposed. We will announce new interest groups at regular intervals until 3 weeks prior to Annual Session.

Where there are limits to participants, places will be assigned on a “first come, first served” basis. You should signify your desire to attend specific interest groups during registration by selecting from the list of available groups in the registration form. You may later log into your registration and change your selections, or sign up upon arrival at Annual Session (space permitting).

If you would like to lead an interest group simply fill and submit the Interest Group Submission form, found on the “Interest Group” page found under “Programs” on as.npym.org.

Interest Groups scheduled as of April 6th:
Check as.npym.org for the most up-to-date offerings.

Thursday

IG-01. A Time for Friends of Color to Connect with One Another
Vanessa Julye
Connect with other Friends of Color through sharing our experience in Quakerism. Together we will explore what brought us to Friends and how this community can support us. We will spend time in both small and large groups sharing our spiritual journeys. This Interest Group is specifically for Friends of Color.
Limit: 30 persons

IG-02. Spiritual Deepening Groups
Daniel Clark with Eric Straatsma
We will discuss several small Spiritual Deepening Groups that grew out of an initial Spiritual Deepening Group formed following Annual Session last year. Members maintain a weekly connection via a “reply all” email list and optional phone calls, sharing spiritual experiences, practices, and resources and providing support and accountability to each other in our individual Spiritual Deepening journeys.

Friday

IG-21. Topic by Friend-in-Residence
Jay O’Hara
Our Friend-in-Residence Jay O’Hara will present an Interest Group. Subject and description to follow!

IG-22. Bystander Intervention Training
Lucy Duncan
Learn how to intervene in public instances of racist, anti-Black, anti-Muslim, anti-Trans, and other forms of oppressive interpersonal violence and harassment. We’ll explore “do’s and don’t’s” of bystander intervention and consider scenarios and how to respond effectively, taking the lead from the person being harassed. Learn not only how to intervene on the streets, but how to teach and train others on these methods. Limit: 30 persons

IG-23. Communicating about Climate Change
Richard Ells
Quakers are noted for their skills at listening and mediation. Responding constructively to climate change will require thoughtful and diligent communication within Quaker groups and with other religious and non-religious groups. This Interest Group will look at how to do such work. The focus will be on building well-grounded initiatives that can be sustained and that build inclusive, interactive relationships. Limit: 30 persons

IG-03. Legislative Advocacy as a Tool for Addressing Environmental (and Other) Issues
Susan Campbell with Noah Martin & Sam Merrill
Quaker Voice on Washington Public Policy will lead a discussion about the effectiveness of legislative advocacy on changing laws in the areas of criminal justice, economic justice, and environmental stewardship. Strategies to be discussed include persistent volunteer lobbying efforts, building coalitions with other advocacy groups, and building relationships with legislators and staff. All strategies have resulted in significant success during the 2019 Washington State legislative session.
Children’s Program

The NPYM Youth Program is a space for youth to explore what being Quaker means to them. This year we will have a focus on building sustainable communities, both in relation to the planet and to each other. There will be designated staff dedicated to the care of our Littlest Friends (ages birth through three) and a blended (sometimes separate, sometimes joined with the younger group) program for our Central Friends (those going into sixth, seventh and eighth grades in the coming fall.)

Littlest Friends (birth through age three):
We are testing a system for our Littlest Friends this year called “Buddy Bracelets”. Parents or guardians of each child in the Birth-3yr age group will be given a stretchy bracelet with the child’s name. When the child is signed into the Children’s Program the parent or guardian will give the bracelet to a Children’s Program Staff member as a tangible reminder to keep an eye on that specific child. If a staff member needs to transfer care of a child to another qualified adult, they will also transfer the bracelet. When parents or guardians sign their child out of the Children’s Program they will take the bracelet back as well. While all adults working in the Children’s Program try to keep an eye on all the children as they play, our hope is that this system will create a safer environment for our youngest Friends.

Younger Friends (ages four through ten):
We will continue to explore the “Play As Lead” model this year. Whenever Children’s Program gathers together, there will be multiple activities for children to choose from. Arts and crafts to make, stories being read, games to play outside, cooking projects, skits and songs to practice for Community Night, and more. All activities will be supervised by Children’s Program staff, although some projects may be led by volunteer Friends. Some activities may be better suited to younger or older children, but there won’t be any age limits or requirements. Help and accommodation will be given to all Friends who need it to fully embrace each activity.

Saturday

IG-41. Quaker Social Change Ministry: Spiritual Practice Toward Justice
Lucy Duncan
Quaker Social Change Ministry (QSCM) is a model for small groups to incorporate spiritual practice into their work for social change while following the leadership of those most affected by injustice. In this workshop we will discuss ways to practice the kind of community we are seeking to create in the broader world with a small group – one based on close-knit sharing, vulnerability, and accountability to the communities we wish to support. We will explore some of the core spiritual practices and delve into the praxis of accompaniment. Limit: 30 persons

IG-42. The Tribal Canoe Journey: Its Spiritual Significance for Friends
Jonathan Betz-Zall with Jeff Smith
Since 1989 The annual Tribal Canoe Journey has had a powerful impact on Native American culture and spiritual life in the Pacific Northwest. Friends have supported the journey since 1996. Friends and the canoe journey are similarly organized. How has this affected the canoe journey experience, including its emphasis on spirituality? What opportunities for reflection and action can Friends find in the journey?

IG-43. No Arks & the Tree of Life
Paul Christiansen
Climate change is more than a science problem or a technical problem. It’s a moral problem and an emotional problem, and it needs to be addressed as such. No Arks is a way of thinking about the issue that underscores the urgency while showing many paths forward. How can we create a world where everyone can survive and thrive? By changing the stories we tell, and by growing to meet the new situations we face. (This is a continuation of Paul’s traveling ministry for NPYM’s Outreach & Visitation “Knitting Us Together” program, April 2019.)
Central Friends (entering grades six through eight in the fall):
Our Central Friends will have work to do this year. We are hoping to establish a sustainable Central Friend’s Meeting, with a code of conduct, clerking committee of kids, and goals for the future. Central Friends will have the privilege of signing themselves into and out of the program at designated times (meals and the end of the day’s program) but are asked to participate fully in all events during the day. If your child does not think they will be able to participate please let us know so that we can work with you to arrange a safe environment for their care. Children who are not signed into the program must be under the supervision of their parents or guardians while on campus.

Special Needs
The Children’s Program is open to all children from birth through Middle School age. We do our best to accommodate any special needs your child may require. However, our staff and volunteers are not trained in medical and behavioral care. If you think your child would benefit from a trained full-time “one-on-one” caregiver, we are happy to offer that person a full fee waiver to Annual Session. We ask that families provide any needed trained caregivers because the relationship they have formed with your child can be as beneficial as any profession training.

In an effort to keep the Children’s Program open and safe for all children, if Children’s Program staff determines that a child’s behaviors are dangerous to themselves or others, we may ask a parent or guardian to remain with their child during Children’s Program hours. Please understand this is in no way an attempt to punish or embarrass anyone, it is only an effort to keep everyone safe.

Parenting at Annual Session
Parenting at Annual Session comes with joys and significant challenges. Children’s Program and the Youth Committee offer support in many ways:

Youth Committee/Children’s Program
Children’s Program staff and the Youth Committee work together to help families meet children’s needs at annual session. Please note any comments or concerns you may have about caring for your children during annual session on your registration.

Orientation
Come meet the volunteers and staff. Find out the essential information about the programs for children on Wednesday from 6:00 to 6:30 pm [location to be determined] If you are unable to attend Orientation please let us know so that we can find a time to discuss important information.

First Time Breakfast
Families who are at Annual Session for the first time are invited to sit together at breakfast on Thursday morning; Youth Committee will answer questions you may have, and we can get to know you better.

Committee Meeting Childcare
Youth Committee will find childcare for any committee meetings, if you need it. Please contact Mim Coleman one day in advance.

We’re looking forward to seeing your family at annual session!
Junior Friends

Junior Friends (JF) is a high school age group of awesome Quakers. We meet three times a year: for four days at NPYM, another four at Camp, and in February at our annual Winter Trip.

We are a group that plans and structures itself with the help of lovely advisers and Friendly Adult Presences (FAPs). During our time at NPYM we attend worship sharing with the larger meeting as a way to share experiences between a wider age group, and share learning about Quaker worship and process. Every year we also have an outing, depending on our location. In the past we have gone river rafting, spent afternoons at parks, or gone to the zoo. Junior Friends organize their own program and activities, maintain their own Meetings for Business and committees, and are responsible for their own code of conduct. At the end of the four days we join with the Young Adult Friends for a dance, and the Feast of Love! We then top off the evening with an optional Fish Bowl exercise with the Young Adult Friends. This is a time for Junior Friends and Young Adult Friends to openly discuss how we apply the Quaker testimonies to different relationships in our lives.

If you have any questions about Junior Friends, please feel free to contact the Junior Friends clerks or advisors.

Junior Friends Co-clerks:
Thalia Newman (jfclerk1@npym.org)
Adam Billen (jfclerk2@npym.org)

Junior Friends Advisors:
Paul Christiansen (jfadvisor1@npym.org)
Helen Park (jfadvisor2@npym.org)

Notice to Parents: Each Junior Friend under the age of 18 needs a paper Medical Release Form with a parent’s signature on file in order to participate in the Junior Friends Program. Unaccompanied minors need the second page of this form as well, which also requires the sponsor(s) to sign it, agreeing to accept this responsibility. Be sure to make additional copies of the whole form to give to your Jr. Friend’s sponsor(s). Sign and present both pages of this form, plus a copy of your child’s medical insurance information, and a signed check to cover the camp fee, to a Camp Coordinator just prior to the trip to camp.

Junior Friends Camp

After NPYM, Junior Friends are encouraged to come to the camp we have annually for four days following NPYM. The location for camp 2019 is Oregon’s Hudson-Parcher park. At camp we enjoy hiking, boating, exploration, worship, singing and worshipful business. We end each camp with a closing circle where we gather around the campfire and talk about our favorite moments from camp. This is always a very powerful and healing experience for all who participate. Junior Friends Camp is a wonderful opportunity to learn about Quakerism and to make connections with young Quakers from across the Pacific Northwest.

Transportation can be provided for all Junior Friends events. Cost: $85, financial assistance available. If you are in need of financial aid please contact the advisors for more information. If you have any questions about Junior Friends Camp or camp transportation, please contact one of the camp coordinators below, or any of the Junior Friends Advisors listed above.

Camp Coordinators:
Sage Freeman (jfcampcoord1@npym.org)
Sonia Boeger (jfcampcoord2@npym.org)
The Young Adult Friends (YAF) group is the bridge between Junior Friends and participation in the life of the wider meeting. We range in age from 18 to 35, and our mission is simple: strengthen the bonds between Quakers young and old! We carry out this mission by joining both Junior Friends and plenary sessions, by passing on our rite-of-passage traditions, by spending time in fellowship with our peers, and serving as patterns and examples to younger as well as older Friends.

Plans for this year include the annual Capture the Flag game, mentoring Junior Friends through the Fish Bowl talk, and of course the Saturday night dance party, and the ever-tasty Feast of Love. In between we generally hang out together in our own hall dorms, often talking and playing games long into the night.

If you’re interested in being part of the Young Adult Friends group, please indicate so on your registration forms, so we know how many to expect. If you have any questions whatsoever, please contact Maya Whitley at: yafcontact@n pym.org.

Our ninth annual Quaker Fair will take place at the 2019 Annual Session of North Pacific Yearly Meeting! The Fair provides opportunities for representatives from a variety of Friends’ organizations to meet informally with attendees to share information.

Because of our dense plenary session agendas, this is the official way for a broad range of organizations to share with Friends.

The following organizations are typical Quaker Fair participants:

- Friendly Water for the World
- Ecumenical Ministries of Oregon
- PROGRESA Guatemala Scholarships
- Quaker Voluntary Service
- Western Friend
- AFSC
- Ben Lomond Quaker Center
- FCNL
- FWCC
- FGC
- Right Sharing/World’s Resources
- QuEST
- Way of the Spirit
- Quaker Voice
As in the past two years, Eric and Barbara will be selling assorted, used, donated books and managing vendor tables for Friends wishing to sell items. This part of the NPYM bookstore area will be referred to as “Friends Market.”

We are pleased to have a “new book” area offered and managed by Eric Muhr, publisher and CEO of Barclay Press. This area will be referred to as the “Bookstore”.

The “Bookstore” and “Friends Market” areas will be clearly separated within a large room set aside for book sales at Annual Session.

The sale of our used books helps to keep our bookstore solvent. In the past we have been able to pay for the return of unsold new books and still make a profit from the sale of our used books.

Please bring any amount of used books that you have to donate to the bookstore. We accept all books, and have noted that mysteries sell out early. Wednesday is our set-up and receiving day, starting at 12 noon. The Bookstore will be open for sales starting Thursday. (We will accept donated used books at any time the Bookstore is open.) At the conclusion of Annual Session, any unsold USED books will be available to any meeting or Friend’s group (such as Jr. Friends). If your meeting or group would like to have leftover used books for your own future book sale, please let the bookstore manager know by Saturday of Annual Session.

If you are a vendor, please let the “Friends Market” bookstore manager know ahead of time, to secure a place and table for your items. Unless you make specific arrangements for money collection, it is expected that you will use a collection jar for your sales. The Bookstore room is locked whenever it is not open.

Bookstore hours will be posted at Annual Session.

To contact the Friends Market bookstore manager, email as_bookstore_manager@npym.org, or call (360) 244-0750.

Putting on a yearly Meeting requires a large amount of work. Our tradition is that as much as possible of this work is done by the attenders themselves, both to reduce the cost of AS and to strengthen the bonds among attenders. We ask all who are able to choose two jobs from the list below.

When choosing your TWO choices for volunteer positions at Annual Session, please give first consideration to helping with the Children’s Program. In the next section you will find all the job tasks with their assigned job codes.

You will see these Job Codes and Job Time Codes, including descriptions, when you make your job and job time selections in the online registration form. If you want to add a note about your choice of jobs or time availability in the registration form, select CNote and a box will open where you can add this note.

Some jobs require you to be on campus early or stay late. Please be sure you are going to be here to do the job. At the moment we have no virtual or telecommuting choices.
**Job Codes**

**Jobs Before Annual Session, Wednesday:**
- ER = At the registration table
- EO = Set up the NPYM Office
- AA = Already assigned
- AH = Access Help
- U = Unable to contribute

**Jobs at close of Annual Session, Sunday:**
- EB = Set up the Bookstore
- SC = Clean up after YM
- EGC = Golf cart driver (2-3 hour shifts)
- SO = Clean and Pack up NPYM Office
- DC = Drive Jr/Central Friends to Camp
- SGC = Golf cart driver (2-3 hour shifts)

**Jobs During the Annual Session:**
- AW = Anywhere I am needed
- CPA = Any age group
- CPI = Infants and Toddlers
- CPP = Preschool
- CPE = Early Elementary
- CPU = Upper Elementary
- CPC = Central Friends
- CA = Children’s Activities (evenings)
- BH = Bookstore helper
- G = Greeter at Plenary Sessions
- GC = Golf cart driver (2-3 hour shifts)
- FT = Friday Field Trip (counts as 2 jobs)
- MR = Mike runner during Plenary
- MED = Doctor, nurse, paramedic, etc.
- O = Staff NPYM Office

**Job Time Codes**

**Before & After Annual session:**
- E = Early arrival on Wednesday
- S = Sunday during / after lunch
- T = Transport to camps after Annual Session

**During Annual Session:**
- AT = Any time I’m needed
- PS = During a Plenary session
- NPS = Anytime Except during Plenary
- WG = During a Worship Group
- NWG = Anytime Except during Worship Group
- IG = During an Interest Group
- NIG = Anytime Except during Interest Group
- F = During unscheduled time

---

**Lodging**

Linfield College rooms are all double occupancy; they each have two beds. The college charges us more if a single person occupies a room, than when the room is fully occupied as a double. This savings passes through to you, so it is in your interest to double-up if possible. Doubling up also saves money for NPYM, and is appreciated.

Double occupancy is preferred in room assignments for a registering unit with more than one individual. However, it may be overridden by an individual choosing single occupancy, as their lodging choice. Activity groups, such as Junior Friends, Young Adult Friends, and LGBTQ are by default assigned as double-occupancy across registering units, unless single-occupancy is selected. In those cases rooms are assigned by gender, unless specially requested otherwise in housing notes.

“Bed packs” will be supplied if you stay on campus. These include twin sheets, blanket, pillow, towel, washcloth and a bar of soap. These are noted as a “Linens” cost in your registration cost summary.

Linfield College permits children to sleep on the floor of a parent/sponsor’s room if they bring their own pad/air mattress and bedding. No “bed pack” is supplied. There is no charge from the college in such cases for lodging or linens.

**New Lodging Choice for Friends of Color**

Following suggestions made by Friends of Color at 2018 Annual Session a designated lodging community, worship sharing group and gathering space will be made available for those who choose. The lodging for Friends of color appears in the registration form for adults as “FocSingle” and “FocDouble”, meaning single or double-occupancy rooms in the set of adjacent rooms for that lodging community. Children, as always, will be assigned in a parent’s or sponsoring adult’s room, unless they are in a separate lodging community, such as Junior Friends.

**RV Parking**

Limited RV parking is available, but without hookups. There is space for only a few RVs, so it will be first-come, first-served. The RV parking area is a brisk five minute walk to our meeting areas.

RV lodgers will be considered to be commuters, and will not be charged a meal fee during registration. They may purchase meals in the cafeteria check-out line.
What is “Abundant Financing”?  
2018 Annual Session was paid for in a different manner than in the past, and was inspired by New England Yearly Meeting’s approach. We decided to continue this new approach again this year. It is called “Abundant Financing”.

Abundant Financing is where we all contribute according to our ability, until the pot is full and there is an abundance to make everything happen. We seek to encourage all in our Yearly Meeting to attend Annual Session, so all can benefit from and appreciate our many spiritual gifts and Light. Cost of attendance should not be a barrier in our individual decisions to attend. While there is no money in this process for travel or advanced payments, you are free to turn to your meeting for help in discernment and financial assistance.

How does Abundant Financing work?  
The Annual Session Planning Committee establishes a budget, weighing expenses and income with the intent of coming out even. When you register online, you will be presented with a “traditional cost” based upon your registration choices. If all registrants pay their traditional cost and if attendance meets projections the Yearly Meeting budget will break even.

You will also be presented with options to pay a “sustaining fee”, a “limited income fee”, and a “pay as you are led” fee. The sustaining and limited income fee choices are suggested amounts, based upon your traditional cost. The pay as led option gives you latitude to pay more or less, according to your ability.

Sample Costs

If you stay on campus your lodging, meals and linens costs are combined, as a package, and determined by the number of nights that you are housed on campus. Commuters are expected to supply their own meals, or purchase their meals from the cashier at the cafeteria.

A college-imposed facility fee is based on the number of days each member of your registering group is present on campus.

There is a button in the registration form to view a summary of your registration cost components. That summary shows the amounts used to determine your “traditional fee”. That summary also shows amounts paid by NPYM to cover your waivers (if any), and costs for children and Junior Friends in your group. A link at the bottom of the cost summary can be used to display detailed cost calculations.

Below are some sample “traditional fees,” which include all fees:

Full-time adult in double-occupancy, including food and linens: $373.

Full-time adult in single-occupancy, including food and linens: $429.

Full-time Junior Friend: $192.

Child (age 0-13 and not a Junior Friend): $10 for linens, unless sleeping on an air-mattress.
Getting to Campus

Linfield is located in the mid-Willamette Valley on Highway 99W in McMinnville, Oregon. McMinnville lies approximately one hour southwest of downtown Portland and 30 minutes northwest of Salem, Oregon.

See “Getting There” under “Campus Info” at as.npym.org for step-by-step directions.